

Title IX & Charter Schools

What You Need to Know

What's the first thing you think of when you hear the term "Title IX"?

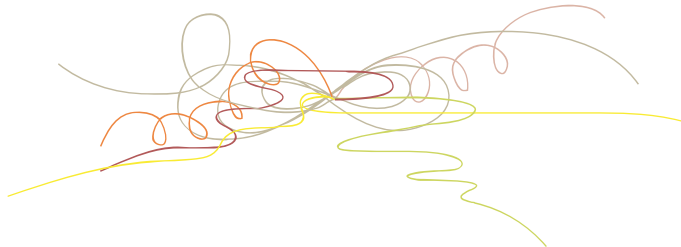
Most of us probably think of collegiate women sports. And with good reason—Title IX has had a huge impact on women's sports and helped dramatically expand the number of girls and women in all educational institutions who participate in sports.

But Title IX is not just about sports—and it's not just about college. The federal law prohibits sex-based educational discrimination in any education program or activity receiving federal financial assistance, including all district and public charter schools. Title IX addresses bias and inequities women face in program and activities, including sports, but also provides protection against other forms of discrimination based on sex, including sexual harassment, sexual violence, and gender-based stereotyping.

Significant changes made to Title IX went into effect on August 14, 2020, bringing with them extensive training obligations for schools, including public charters. Title IX coordinators, investigators, decision-makers, and others who facilitate informal resolution processes must be trained on a variety of topics, including the new definition of sexual harassment, how to conduct investigations, and the grievance process. Additionally, employees who are likely to receive information about sexual harassment or sexual violence should receive some training on the changes. The law also requires schools to make training materials publicly available on their website.

Please join the North Carolina Public Charter School Association and the Buckeye Community Hope Foundation—an Ohio charter authorizer—for a comprehensive virtual series on Title IX designed especially for public charter schools.

Each session starts at 3 p.m. and will conclude by 4:30. Dates and topics are listed on the right.



- October 8** **The Nuts and Bolts of Title IX.** This intro session will include an overview of the changes and information on what to consider when assembling your Title IX team.
- November 12** **Culture:** Creating and Preserving an Inclusive Culture.
- January 14** **Investigations:** What Every School Needs to Know.
- February 11** **Culture:** Community Engagement.
- March 11** **Human Resources:** How Title IX and Title VII Impact Charter Schools.
- April 22** **Wrapping up.** We'll provide a review of information from the series and answer other questions that attendees have. We will also highlight additional things schools be thinking about and preparing for in anticipation of the 2021-22 school year.



Stephanie Klupinski *Stephanie is the vice president of legal affairs for the Buckeye Community Hope Foundation. Previously, she led the charter school office for the Cleveland Metropolitan School District. Stephanie is a licensed attorney who has worked with charter schools for more than a decade. She began her career as a high school English teacher in Los Angeles.*

Lisa Gordon Stella *Lisa is a North Carolina-based attorney who is co-chair of the North Carolina Association for Public Charter Schools. In 2009, leveraging her experience as a former litigator and general counsel, Lisa formed her own firm focused on charter and independent schools, nonprofits and small businesses. Her extensive experience with charter schools includes having served as a charter school board member for over a decade.*

The sessions feature experienced, expert presenters

Dr. Carol Young *Dr. Young is the accountability and school improvement department lead at Buckeye Community Hope Foundation. Dr. Young has served as superintendent for two school districts, middle school principal, curriculum coordinator, special education director, teacher, and speech language pathologist.*

Pricing

Please note the October 8 session is free for everyone!

Each organization may bring up to 10 members per registration.

NCAPCS members:

\$700 for the series (or \$150 per individual session)

Non-NCAPCS members:

\$750 for the series (or \$175 per session)



Reserve your spot:

Register now at: <https://ncpubliccharters.org/title-ix-training/>

If you need help with registration, please reach out to Katherine Moran at katherine@ncpubliccharters.org



The North Carolina Public Charter School Association in collaboration with Buckeye Community Hope Foundation present

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